**Qualifications and Experience**

1. A BS or BA degree in a natural resource, public administration or public policy related field and/or three-years-experience in natural resource management, executive public administration or public policy executive fields.

2. Credible experience in outdoor recreational activities to include some combination of hunting, fishing and trapping and/or significant experience in managing wild populations of fish and/or wildlife.

3. A valid Wisconsin driver’s license.

**Skills, Abilities and Requirements**

1. (Mandatory) Credible experience in outdoor recreational activities to include some combination of hunting, fishing and trapping and/or significant experience in managing wild populations of fish and wildlife.

2. Strong written and oral communication skills and the ability to communicate with a wide variety of audiences with a wide range of social media platforms.

3. Be highly motivated, self-directed and capable of sound independent judgement working with professional and support staff, the WWF membership, natural resource agencies, other conservation organizations, elected officials and the media.

4. Work and/or academic experience illustrating proven leadership skills. This should include the ability to work with a diverse set of constituents and stakeholders to include board members, donors, legislators, partners and volunteers to achieve common conservation goals.

5. Ability to work under pressure, meet deadlines and handle complex situations exhibiting strong organizational skills with the ability to manage multiple priorities/activities, delegate effectively and motivate others.

6. Familiarity and experience in advancing conservation public policy, preferably on both a state and federal level.

7. Familiarity and experience in advancing conservation education programs including youth-based programs.

8. Aptitude and willingness to identify, develop and sustain new sources of financial support for the organization.

9. Experience being on or working with volunteer-based Board of Directors.

10. Proficiency with technology applications and basic office systems.
11. Willingness to travel frequently to attend meetings/events, including evenings and weekends as necessary.